

Date: 17th March, 2023

Job opportunity at Collabera for all UP and PG students



BENEFITS

- Awards & Recognition
- Best Incentive Plans
- Medical Insurance
- Earned Leave
- Leave Travel Allowance
- Provident Fund Scheme
- Individual Development Plans
- Salary Advance Scheme
- Certifications / Higher Education
- Corporate Discount for Employees
- Employee Wellness Program
- Team Outing

IN-HOUSE FACILITIES:

- Cafeteria
- ATM
- Chill-out Zone
- Library
- Indoor Game Club

ABOUTUS

WHO WE ARE



Greetings from Collabera!

We would like to interview your institute's students for the Talent Specialist position. Please find attached the job description for campus placements, and feel free to reach out to us if you have any questions.

Attached is the job description along with the salary and other details.

Selection Process

- a) Pre-placement Presentation b) Online Test
- c) Group Discussion
- d) Talent Manager Round e) Talent Head Round (Case Study)

Eligible Students

Open for all Engineering branches, Management & Commerce branches, and other graduate and postgraduates of the 2022 batch (Requesting to invite the previous year graduates as well). No percentage criteria.

Please do not use any other "Collabera" logo apart from the attached one.

Collabera is a total talent solution company ranked among the top 10 Information Technology (IT) and professional staffing firms in the U.S., with more than \$750 million in sales revenue and a global presence representing approximately 16,000+ professionals across North America, Asia Pacific, and Europe

We support our clients with a robust recruitment model, hiring IT and Non-IT employees for them using our tech-forward methods. As a result, more than 90% of our enterprise clients rank us amongst their top three staffing suppliers by performance.

We are committed to exceeding our clients' needs while maintaining high employee satisfaction. Our employees are the cornerstone of our success, and we want to see them grow. We've created an opportunity-rich environment and promote lifelong learning for our employees. As a result of these efforts, we have been recognized by Staffing Industry Analysts (SIA) as the "Best Staffing Firm to Work For" - for seven consecutive years since 2012. Collabera provides services such as staff augmentation, managed services, and professional search services to Fortune 500 corporations across the globe.



bout us at WWW.COLLABERA.COM

Ascendion Engineering Pvt Ltd (formerly known as Collabera Services Pvt Ltd), a part of Collabera Holdings Inc., is hiring to support US-based Collabera LLC's business and clients.

Collabera[®]

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JOB DESCRIPTION

Job Title	:Talent Specialist
Job Location	:Vadodara, Gujarat
Timings	US shift (06:00 PM IST to 04:00 A
Website	:www.collabera.com
Facebook Pag	e:www.bit.ly/20JgXfP

Collabera, a leader in staffing Industry, is looking for Talent Specialist. Our Recruiters work in fast paced, high energy work environment driven by our unique work culture that embraces competitiveness, passion and work hard-play hard approach to the fullest. Our clientele comprises of many Fortune 100/500 organisations across various industry domains. They are instrumental in managing the entire lifecycle of recruitment (i.e. sourcing to on boarding) and are the brand ambassadors for the organization. An ideal candidate possesses good communication skills, stakeholder management, can shift gears at a moment's notice and use social networks & research to build internal database. This is an amazing opportunity for someone having the hunger to succeed and work with a reputed staffing firm.

What You'll do:

- Review the job description; understand the requirements of the clients and accordingly execute a search plan for identifying potential candidates to fit the requirement.
- Source candidates using multiple channels like job portals, internal database, social media etc.
- Assess applicant's relevant experience, knowledge, skills and competencies
- Scheduling, coordination and ownership of end to end recruitment cycle. Build
- strong candidate relationship & credibility to leverage their trust for getting referrals.
 Negotiating wage rates and other terms of employment and gain commitment from
- candidates for current and future job requirements.
- Submitting candidate's resume to the hiring managers for further scrutiny or consideration.
- Timely communication with the candidates and **keeping them posted** with updates on **their candidature**.